

HIRE AGREEMENT TERMS AND CONDITIONS

July 2020 EDITION



HIRE AGREEMENT BETWEEN YOU AND US

These Terms of Hire, together with:

Each Hire Schedule provided to You by Us, whether signed or not; and any Special Conditions specific to the type of Equipment You have hired, set out the terms of the hire agreement (the "Hire Agreement") between You and Us. The provision or acceptance of a Hire Schedule shall not form a separate agreement between You and Us but shall constitute part of this Hire Agreement. Any terms contained in any document supplied by You, including any terms in Your purchase order, will not form part of the Hire Agreement.

ACCEPTANCE

These Hire terms and conditions constitute the entire agreement and supersede any other agreement, conditions or understanding between the parties. If your terms are supplied with the Goods or services, those terms will be of no legal effect (even if any representative of ours signs those terms or annexes the terms and conditions to any order). When you have agreed to hire goods or services, you have been informed and

agreed to the acceptance of AU Environmental Hires Terms and Conditions. You have taken to have exclusively accepted and is immediately bound by Hire Terms & Conditions.

Hire Terms & Conditions may only be amended with our consent in writing and shall prevail to the extent of any inconsistency with any other document or agreement between the you and us.

Upon acceptance of these Hire Terms & Conditions by the you the Hire Terms & Conditions are irrevocable and can only be rescinded in accordance with these Hire Terms & Conditions or with the written consent of the manager of AU Environmental

None of our agents or representatives are authorised to make any

representations, statements, conditions, or agreements not expressed by the manager of ours in writing nor are we bound by any such unauthorised statement.

DEFINITIONS

When We refer to the following terms in this document: "ACL" means the Australian Consumer Law which is contained in Schedule 2of the Competition and Consumer Act 2010 (Cth).

"Consumer" means a consumer as that term is defined in the ACL. "Consumer Guarantees" means the guarantees relating to the supply of

goods and services contained in the ACL. "Credit Application" means any application for a Credit Account completed by You

"Credit Account" means any billing arrangement We have extended to You upon Our approval of the Credit Application.

"Environmental Laws" means any statute, regulations or other laws made orissued by a regulatory body or government regulating or otherwise relating to the environment including without limitation the use or protection of the environment.

"Equipment" means any equipment provided by Us to You under the Hire Agreement, including any associated or attached tools, accessories and "Expected Off Hire Date" means the date that You expect the Hire Period to

end. This date is set out in the Hire Schedule.

"Hire Charge" or "Hire Charges" means the rates and charges payable by You for the hire of the Equipment.

"Hire Period" means the period described in clause 4.

"Hire Schedule" means the document provided by Us to You which includes details of the Equipment You have hired, the Hire Charge, any other applicable charges, the Expected Off Hire Date and the address for delivery ofthe Equipment.

"Licence to Perform High Risk Work" means a validly issued licence issued by the relevant workplace health and safety departments of each respective state government required for the operation of Equipment which is considered to be high risk.

"Long Distance Location" is a location in excess of 50km from Our nearest location.

"LTD Waiver" has the meaning set out in clause 15.

"Non Excludable Provision" has the meaning set out in clause 16.3. "Off Hire Date" has the meaning set out in clause 5.5.

"Off Hire Number" is the number given by Us to You on the Off Hire Date. "PMP" is the electronically managed preventive maintenance programme operated by Us (or Our agent) for all Equipment. The PMP involves regularattendance on site by Our service team to conduct routine

Equipment servicing and general maintenance requirements. "PPSA" means the Personal Property Securities Act 2009 (Cth) (as amended)and any other legislation and regulations in respect of it and the following words in clause 9.2, 10 and 31 have the respective meanings given to them in the PPS Act: collateral, financing change statement, financing statement

,interested person, purchase money security interest, register, registration, security agreement, security interest and verification statement.

"Regulatory Authority" means any public authority or government agency responsible for regulating the performance of electrical works. "Related Body Corporate" has the same meaning as in the Corporations Act

2001.

"Relevant Documents" means:

(a) the Credit Application; and

(b) any Guarantee, Indemnity & Charge which guarantees all monies owing byYou to Us

"Small Business" means a business that employs less than 20 people

AU ENVIRONMENTAL

(including casual employees employed on a regular and systematic basis) or such other number as prescribed by the ACL.

"Special Conditions" means the AU Environmental special conditions of

hireand are amended from time to time, located at www.auenvironmental.com.au "We/Us/Our" means AU Environmental any Related Body Corporate of AU Environmental and their successors and assigns.

"You/Your" refers to the person, firm, organisation, partnership, corporation, trust or other entity hiring equipment from Us. The reference to "You/Your" includes any of your employees, agents and contractors.

1. OUR HIRE COMMITMENT TO YOU

We agree to hire the Equipment to You and will: (a) provide the Equipment to You in good working order; and (b) subject to clause 8.6, allow You to exclusively use the Equipment duringthe Hire Period.

2. THE HIRE PERIOD

2.1 The Hire Period commences on the earlier of the following: (a) when You take possession of the Equipment; or (b) if You request delivery and collection of the Equipment, the time We deliverthe Equipment to the address in the Hire Schedule.

2.2 The Hire Period is for an indefinite term and ends when the Equipment isback in Our control or possession.

2.3 The Hire Period includes weekends and public holidays.

2.4 A minimum Hire Period may apply in respect of certain items of Equipment("Minimum Hire Period"). We will advise you at the time of hiring if a Minimum Hire Period applies. If You return the Equipment to Us before the expiration of the Minimum Hire Period, You are required to pay all Hire Charges in respect of the Minimum Hire Period.

3. HOW WE CALCULATE YOUR HIRE CHARGES

3.1 You will pay Us for the hire of the Equipment at the Hire Charge set out inthe Hire Schedule.

3.2 The Hire Schedule will specify the type of rate which will apply to You and the method of calculation.

3.3 Additional Hire Charges as set out in the Hire Schedule will apply if the Equipment is used for more than 8 hours per day.

3.4 You will be charged for the hire of Equipment for the full Hire Period. For the avoidance of doubt, You must continue to pay the Hire Charges and othercharges after the Expected Off Hire Date if You have not returned the Equipment to Us by the Expected Off Hire Date. This obligation survives termination of the Hire Agreement.

3.5 Hire Charges will commence from the Hire Period and continue until the date You notify Us that the Equipment will be available for collection (the "Off Hire Date"). At this time, We will give You a number as verification that Your request has been received ("Off-Hire Number"). The Equipment must be available for collection by no later than the time of day at which Your hire commenced (e.g. if Your hire commenced at 10am, then the Equipment must be ready for collection by no later than 10am on the Off Hire Date), otherwise We reserve the right to charge additional Hire Charges. For the avoidance of doubt, the Expected Off Hire Date is not considered to be Your notice to Us that the Equipment is available for collection.

4. OTHER CHARGES

In addition to the Hire Charges, You agree to pay:

(a) for any consumables, chemicals, fuel or trade materials We supply to You; (b) if You require Us to deliver, collect or install the Equipment, the cost of delivery, collection or installation, as detailed in the Hire Schedule. Such charge may include a waiting fee (charged at cost) in addition to the deliveryand collection fee if the nominated time for delivery or collection of the Equipment is delayed by You.

(c) if You do not return the Equipment in clean and good working condition, charges for the cleaning and repair of the Equipment;

(d) a charge for pumping out waste tanks or refilling water or fuel tanks; (e) any stamp duty or GST arising out of this Hire agreement;

(f) any other applicable levies, fines, penalties and any other governmentcharges arising out of Your use of the Equipment;

(g) charges for payment made by credit card;

(h) an environmental charge in relation to any item of Equipment, as detailedin the Hire Schedule;-(i) if You request operational guidance or training on the use of the

Equipmentand Our staff are available to provide this, the cost for the provision of these services at rates agreed with Us;

(i) charges in connection with the administration of Your Credit Account, as detailed in the Hire Schedule, which may include printing and postage costs;

(k) any reasonable charges incurred by Us if we are unable to inspect or carryout maintenance on the Equipment during normal working hours; and

(I) if applicable, the LTD Waiver charge as determined and set out in clause15.

HIRE AGREEMENT TERMS AND CONDITIONS

Page 2 of 7

5. PAYMENT

5.1 You must pay all Hire Charges and other fees, charges and costs that become due and payable under this Hire Agreement within 30 days from dateof Statement.

5.2 If You do not pay the invoice in full by the payment due date, We may charge, in addition to any other costs recoverable under this Hire Agreement:

(a) interest, calculated monthly, on the total outstanding balance. The interestrate used to calculate the interest payable for the month is the 90-day Bank Bill Swap Rate published on the first business day of that month plus 2%; and

(b) any costs and expenses (including any commission payable to any commercial or mercantile agents and legal costs) incurred by Us in recoveringany unpaid amounts under this Hire Agreement.

5.3 We are entitled to set off against any amount We owe You any amount owed to Us by You or any amount owed to Us by any of Your Related BodiesCorporate.

6. YOUR OBLIGATIONS TO US

6.1 This Hire Agreement is personal to You and You must not allow nor authorise any other person or entity to use, re-hire or have possession of the Equipment at any time, unless expressly agreed by Us in writing. 6.2 You agree that before taking delivery of the Equipment, You have satisfiedYourself as to the suitability and condition of the Equipment and You will ensure that the Equipment is used only for the purpose for which it was designed by the manufacturer. Subject to clauses 16.2 and 16.3, We make norepresentations and give no guarantee or warranty that the Equipment is suitable for Your intended purpose.

6.3 You must:

(a) operate the Equipment safely, strictly in accordance with all laws, only forits intended use and in accordance with the manufacturer's instructions;

(b) ensure persons operating or erecting the Equipment are suitably trained onits safe and proper use, qualified to use the Equipment and where necessary, hold a current licence to perform high risk work;

(c) wear suitable clothing and protective equipment when operating theEquipment as required or recommended by Us or the manufacturer;

(d) ensure that no persons operating the Equipment are under the influence ofdrugs or alcohol;

(e) conduct a job safety analysis prior to using the Equipment;

(f) ensure that no persons carry illegal, prohibited or dangerous substances inor on the Equipment; and

(g) display all safety signs and instructions (as required by law), and ensure that all instructions and signs are observed by operators of the Equipment.

6.4 You must:

(a) clean, fuel, lubricate and keep the Equipment in good condition and in accordance with the manufacturer's and Our instructions at Your own cost;

(b) not in any way alter, modify, tamper with, damage or repair the Equipmentwithout Our prior written consent;
(c) not deface, remove, vary or erase any identifying marks, plate,

number, notices or safety information, on the Equipment;

(d) not remove fuel or oil tank caps, bund plugs or seals from the Equipment and ensure that they are in place when You return the Equipment; and (e) arrange for the emptying of any waste tanks and water carts. 6.5 At all times during the Hire Period, You must store the Equipment

safelvand securely

6.6 You will allow Us to enter Your premises and inspect and maintain the Equipment from time to time during the Hire Period during normal working hours. If We cannot inspect or maintain the Equipment during normal workinghours, then additional charges may apply. You can also request to conduct a joint inspection of the Equipment with Us at the end of the Hire Period.

6.7 Whenever You are moving the Equipment, You must ensure the safe loading, securing and transporting of all Equipment in accordance with all lawsand manufacturer's guidelines. You (or any contractor You engage) must observe any safety directions advised by Us and/or the manufacturer of the Equipment to ensure its safe loading and handling.

6.8 You must not remove the Equipment from the State or Territory in which You hired it without Our written consent.

6.9 You must not use the Equipment off-shore, in a mine, in an area where friable asbestos is present, or move the Equipment over water without Ourprior written consent, which may be reasonably withheld. 6.10 You warrant that You will comply with all Environmental Laws from time to time and immediately rectify any breach of an Environmental Law causedby the use of the Equipment.

6.11 You must use best endeavours to ensure that the Equipment is not contaminated with any hazardous substances (including asbestos). Subject toclause 8.9, You must advise Us of any risks of hazardous substance contamination to the Equipment as soon as they become apparent. Where Equipment may have been subjected to contamination,

You must effectively decontaminate the Equipment, as well as provide Us withwritten details of decontamination processes applied. If, in Our opinion acting reasonably, the Equipment is not capable of being decontaminated, You will be charged for the replacement cost of the Equipment.

6.12 Any electrical Equipment provided by Us will be tested and tagged

AU ENVIRONMENTAL

HIRE AGREEMENT TERMS AND CONDITIONS

July 2020

before it is hired to You, but during the Hire Period, You are responsible for arranging the re-testing and re-tagging of any electrical Equipment in accordance with

the manufacturer's instructions and the applicable Australian Standard(s) and Regulatory Authority requirements at Your cost. We are able to arrange for such re-testing and re-tagging of the electrical Equipment at Your cost. Exceptwhere We arrange for re-testing and re-tagging of the electrical Equipment, You will be liable for any damage caused to the Equipment resulting from incorrect testing.

6.13 If, at Your request, We supply an operator to operate the Equipment("Operator"):

(a) the Operator will be under Your direction and control during the Hire

(a) the Operator will be under total anotation and estates using a straining and anotation of the operator and the operator is working under Your direction and controlin accordance with clause 8.13(a), seek to direct or supervise any of the workundertaken by Operator;

(c) We will not be liable to You for any acts or omissions of the Operator where they are acting under your direction and control during the Hire Period; and

(d) You will not allow any other person to operate the Equipment without Ourprior written consent.

7. OWNERSHIP OF THE EQUIPMENT

7.1 Except as detailed in clause 9.4, You acknowledge that We own the Equipment and, in all circumstances, We retain title to the Equipment. Your rights to use the Equipment are as a bailee only

7.2 Except in the circumstances set out in clause 10, You are not entitled tooffer, sell, assign, sub-let, charge, mortgage, pledge or create any form of security interest over, or otherwise deal with the Equipment in any way. 7.3 In no circumstances will the Equipment be deemed to be a fixture. 7.4 You acknowledge that We may hire or lease Equipment from a third partyif we cannot provide the Equipment to You ("Third Party Owner"), and if this occurs, title in the Equipment remains with the Third Party Owner.

8. PPSA

8.1 We may register any actual or impending security interest (in any mannerWe consider appropriate) in relation to any security interest contemplated or constituted by this Hire Agreement in the Equipment and the proceeds arising in respect of any dealing in the Equipment.

(a) You undertake to:do anything that is required by Us (i) so that We acquire and maintain oneor more perfected security interests under the PPSA in respect of the Equipment and its proceeds, (ii) to register a financing statement

or financing change statement, and (iii) to ensure that Our security position, and rights and obligations, are not adversely affected by the PPSA:

(b) not register a financing change statement in respect of a security interestcontemplated or constituted by this Hire Agreement without Our prior writtenconsent; and

(c) not create or purport to create any security interest in the Equipment, or register, or permit to be registered, a financing statement or a financing change statement in relation to the Equipment in favour of a third party withoutOur prior written consent. 8.2 You :

(a) waive Your right under section 157 of the PPSA to receive a copy of theverification statement relating to a security interest created under the Hire Agreement;

(b) agree that to the extent permitted by the PPSA, the following provisions of the PPSA will not apply and are contracted out of: section 95 (to the grantor);section 96; section 118 (to the extent that it allows a secured party to give notices to the grantor); section 121(4); section 125; section 130;section 132(3)(d); section 132(4); section 135; section 142 and section 143;and

(c) agree that the following provisions of the PPSA will not apply and You will have no rights under them: section 127; section 129(2) and (3);section 130(1);section 132; section 134(2); section 135; section 136(3), (4) and (5) and section 137.

8.3 Unless otherwise agreed and to the extent permitted by the PPSA, You and We agree not to disclose information of the kind referred to in section 275(1) of the PPS Act to an interested person, or any other person requested by an interested person. You waive any right You may have, or but for this clause may have had, under section 275(7)(c) of the PPSA to authorise the disclosure of the above information.

8.4 For the purposes of section 20(2) of the PPSA, the collateral is Equipment including any Equipment which is described in any Hire Scheduleprovided by Us to You from time to time. This Hire Agreement is a security agreement for the purposes of the PPSA. 8.5 You agree to notify Us in writing of any change to Your details set out in the Credit Application, within 5 days from the date of such change.

9. RESPONSIBILITY FOR THE EQUIPMENT

You are responsible for any loss, theft or damage to the Equipment from any and every event whatsoever and howsoever and by whosoever caused during the Hire Period except where any such loss, theft or damage was caused by Our actions.

Page 3 of 7

10. RETURN OF EQUIPMENT

10.1 You must return the Equipment to Us in the same clean condition and good working order it was in when You received it, ordinary fair wear and tearexcluded. If You do not properly clean the Equipment, We will charge You a cleaning cost in accordance with clause 6(c). 10.2 Except in the circumstances set out in clause 12.3 below, it is Your responsibility to return the Equipment to the AU Environmental location Youhired it from during normal business hours. 10.3 If We have agreed to collect the Equipment from You, You must ensure it is kept safe and secure until the time of collection.

11. WHAT TO DO IF EQUIPMENT BREAKS DOWN

11.1 In the event that the Equipment breaks down or becomes unsafe to useduring the Hire Period You must:

(a) immediately stop using the Equipment and notify Us;

(b) take all steps necessary to prevent injury occurring to persons or propertyas a result of the condition of the Equipment;

(c) take all steps necessary to prevent any further damage to the Equipmentitself; and

(d) not repair or attempt to repair the Equipment without Our written consent. 11.2 Except if clause 14.1 applies, upon receiving notice from You underclause 13.1,12.1, We will:

(a) take all reasonable steps to repair the Equipment or provide suitable substitute Equipment as soon as reasonably possible after being notified byYou; and

(b) not impose a Hire Charge for that portion of the Hire Period for which the Equipment was broken down or unsafe, nor the costs associated with any repair or replacement of the Equipment.

12. WHAT TO DO IF EQUIPMENT IS LOST, STOLEN **ORDAMAGED**

12.1 If the Equipment has broken down or become unsafe to use as a result of Your acts or omissions. (or the acts or omissions of Your employees or contractors) or if the Equipment is lost, stolen or damaged beyond fair wear and tear during the Hire Period, You will be liable for: (a) any costs incurred by Us to recover and repair or replace the Equipment; and

(b) the Hire Charges s being recovered and repaired or replaced, exceptwhere You have paid the LTD Waiver Fee, in which case Your liability is subject to clause 15 below.

12.2 Provided that You pay the costs and charges described in clause 14.1,We will return or replace the Equipment, and You must continue to pay the Hire Charges for the remainder of the Hire Period.

13. LOSS THEFT DAMAGE WAIVER

13.1 Loss Theft Damage Waiver ('LTD Waiver') is not insurance but is an agreement by Us to limit Your liability in certain circumstances for loss, theft ordamage to the Equipment to an amount called the LTD Waiver Excess. The LTD Waiver Excess is explained below in clause 13.2 Note the limitations set out in clause 15.6.

13.3 Subject to clause you are not required to pay the LTD Waiver Fee if You produce a certificate of currency for an appropriate policy of insurance that covers loss, theft or damage to the Equipment during the Hire Period for an amount not less than the replacement value of the Equipment ('Your Insurance'). You are responsible for any excess and any other costs associated with Your Insurance and You are responsible for any shortfall in repair or replacement costs of the Equipment following payment of any amount received under Your Insurance, including any loss We suffer as a

result of not being able to hire the Equipment. 13.4 Where You have paid the LTD Waiver Fee, We will waive Our right toclaim

against You for loss, theft or damage to the Equipment if:

(a) for theft, You have promptly reported the incident to the police

andprovided Us with a written police report;

(b) You have co-operated with Us and provided Us with the details of theincident, including any written or photographic evidence We require; (c) the loss, theft or damage does not fall into one or more of

thecircumstances set out in clause 15.6; and (d) You have paid Us the LTD Waiver Excess

13.5 The LTD Waiver Excess for each item of Equipment is the amount

equalto: (a) \$500.00 or (if the replacement cost of the Equipment is less than

\$500.00)the replacement cost of the Equipment; or (b) 15% of the cost of the repairs (if the Equipment is partially damaged and

can be repaired) OR 15% of the full new replacement cost of the Equipment (if the Equipment is lost, stolen or damaged beyond repair), whichever is greater.

13.6 Even if You have paid the LTD Waiver Fee, We will not waive Our rightsto claim against You for loss, theft or damage to the Equipment and LTD Waiver will not apply if the loss, theft or damage:

(a) has arisen as a result of Your breach of a clause of this Hire Agreement;
(b) has been caused by Your negligent act or omission;
(c) has arisen as a result of Your use of the Equipment in violation of any laws;
(d) has been caused by Your failure to use the Equipment for its intendedpurpose or in accordance with Our instructions or the

manufacturer's instructions;

(e) occurs to the Equipment whilst it is located, used, loaded,

unloaded, transported on or over water, wharves, bridges or vessels of any kind;

AU ENVIRONMENTAL

(f) has been caused by a lack of lubrication or a failure to properly service ormaintain the Equipment;

(g) has been caused by collision with a bridge, carpark, awning, gutter, tree orany other overhead structure or object due to insufficient clearance; (h) has been caused by the overloading of the Equipment or any componentsthereof;

(i) is to motors or other electrical Equipment or components within the Equipment caused by electrical overload, a surge in electrical current or the use of under-rated or excessive lengths of extension leads with the electricalEquipment;

(j) is caused by exposure to any corrosive or caustic substance, such ascyanide, salt water, acid, alkaline, etc; (k) is caused by vandalism; (I) is to tyres or tubes; or (m) is to windscreens, mirrors, glass, or Perspex.

14. INDEMNITIES AND EXCLUSION OF LIABILITIES

14.1 Subject to clause 16.3, and except as expressly provided to the contrary in this Hire Agreement, all guarantees, terms, conditions, warranties, undertakings, inducements or representations whether express or implied, statutory or otherwise, relating to this Hire Agreement or its subject matter areexcluded to the maximum extent permitted by law.

14.2 Nothing in this Hire Agreement excludes, restricts or modifies any right orremedy, or any guarantee, term, condition, warranty, undertaking, inducementor representation, implied or imposed by any legislation which cannot lawfully be excluded or limited. This may include the Consumer Guarantees.

14.3 Where We are not able to exclude a guarantee, term, condition, warranty, undertaking, inducement or representation imposed by legislation in relation tothis Hire Agreement, ('Non-Excludable Provision'), and We are able to limit Your remedy for a breach of the Non-Excludable Provision, then Our liability for breach of the Non-Excludable Provision is limited to (at Our election):

(a) in the case of goods, the repair or replacement of the goods or the supplyof substitute goods (or the cost of doing so); or

(b) in the case of services, the supplying of the services again, or the payment of the cost of having the services supplied again.

14.4 Subject to Our obligations under the Non-Excludable Provisions and to the maximum extent permitted by law, Our maximum aggregate liability for all claims under or relating to this Hire Agreement or its subject matter, whether incontract, tort (including without limitation negligence), in equity, under statute, under an indemnity, is limited to an amount equal to the fees paid by You under this Hire Agreement. In calculating Our aggregate liability under this clause, the parties must include any amounts paid or the value of any goods or services replaced, repaired or supplied by Us for a breach of any Non- Excludable Provisions.

14.5 Subject to clauses 16.3 and 16.4, We will not be liable to You for any consequential, indirect or special loss or damage, loss of actual or anticipated profits or revenue, loss of business, business interruption, wasted costs You have incurred, amounts that you are liable to Your customers for or any loss suffered by third parties under or relating to this Hire Agreement or its subject matter, whether in contract, tort (including without limitation negligence), in equity, under statute, under an indemnity, whether or not such loss or damagewas foreseeable and even

if advised of the possibility of the loss or damage. 14.6 You are liable for and indemnify Us against all liability, claims, damage, loss, costs and expenses (including, without limitation, legal fees, costs and disbursements on a full indemnity basis, whether incurred or awarded againstUs and any environmental loss, cost, damage or expense) in respect of:

(a) personal injury;

(b) damage to property; or

(c) a claim by a third party, in respect of Your hire or use of the Equipment or Your breach of the Hire Agreement. Your liability under this indemnity is diminished to the extent that Our breach of the Hire Agreement or Our negligence causes the liability, claims, damage, loss, costs or expenses.

14.7 Each indemnity in this Hire Agreement is a continuing obligation, separate and independent from the other obligations of the parties and survives termination, completion and expiration of this Hire Agreement. It is notnecessary for a party to incur expense or make any payment before enforcing a right of indemnity conferred by this Hire Agreement. 14.8 We will not be liable to You for any acts or omissions of any person supplied by Us where that person is acting under Your direction and controlduring the Hire Period and you indemnify Us against all liability, claims, damage, loss, costs and expenses (including, without limitation, legal fees, costs and disbursements on a full indemnity basis, whether incurred or awarded against Us and any environmental loss, cost, damage or expense)arising from or incurred in connection with such acts or omissions.

15. TERMINATION OF HIRE AGREEMENT

15.1 Either party may terminate this Hire Agreement and any Hire Periodimmediately by giving notice to the other party, if: (a) that other party breaches any term of the Hire Agreement and fails toremedy the breach within 7 days of written notification of the breach; or

(b) that other party becomes bankrupt or insolvent, executes a personal insolvency agreement, enters into liquidation, administration,

HIRE AGREEMENT TERMS AND CONDITIONS

July 2020

Page 4 of 7

receivership orceases to carry on business.

15.2 We may terminate the Hire Agreement and any Hire Period for any otherreason on 24 hours' notice.

15.3 We may terminate the Hire Agreement immediately if You or any thirdparty has made a false statement in, or breached any provision of the Relevant Documents.

15.4 These rights of termination are in addition to any other rights either partyhas under the Hire Agreement and does not exclude any right or remedy under law or equity.

16. RECOVERY OF THE EQUIPMENT

If You are in breach of the Hire Agreement or if the Hire Agreement or a HirePeriod has been terminated under clause 17, We may, at Your cost, take all steps necessary (including legal action) to recover the Equipment, including entering Your premises to do so and You expressly consent to Us entering Your premises at any time for the purposes of recovering Our Equipment.

17. SECURITY

Except where clause 33 applies:

(a) as security for Your obligations and liabilities under this Hire Agreement, You hereby charge for the due and punctual payment and performance of those obligations and liabilities, all of Your legal and equitable interest (bothpresent and future) of whatsoever nature held in any andall real property;

(b) without limiting the generality of the charge in this clause, You agree, on Our request, to execute any documents and do all things necessary requiredby Us to register a mortgage security or other instrument of security over anyreal property and against the event that You fail to do so within a reasonabletime of being so requested, You irrevocably and by way of security, appoint any credit manager or solicitor engaged by Us to be Your true and lawful attorney to execute and register such instruments; and

(c) You will indemnify Us on an indemnity basis against all costs and expenses incurred by Us in connection with the preparation and registration of any such charge and mortgage document.

18. EQUIPMENT THAT IS COLLECTED OR DELIVEREDIN A DAMAGED AND / OR DEFECTIVE CONDITION

If You collect or receive the Equipment and find that it is broken, damaged and/or defective, You must notify Us within 24 hours after You collect or receive the Equipment. If You do not notify Us within this time period, We areentitled to assume that the Equipment You collected or received was in goodorder and condition.

19. LONG DISTANCE MAINTENANCE

19.1 This clause 21 applies if You hire Equipment for use at a Long Distancel ocation

19.2 The PMP for all Equipment located at a Long Distance Location will be subject to a per kilometre charge both to and from the premises nominated by You. There will be no charge for the first 50 km either way. 19.3 The PMP for multiple items of Equipment which are located at the LongDistance Location will only be charged as one call out.

19.4 For the avoidance of doubt, You remain responsible for daily maintenance and care of all Equipment in accordance with clause 8, includingbut not limited to, checking of all fluids (fuel, oil, water, battery levels, waste tanks, chemical levels etc.), checking of all hoses (hydraulic, fuel and water), general tightening of any loose nuts, bolts, belts or fittings and lubrication of allgrease points.

19.5 If the Equipment breaks down at a Long Distance Location, You will alsopay Us the costs associated with any attendance to the Long Distance Location in addition to any other costs payable under this Hire Agreement.

20. PRIVACY

20.1 We will comply with the Australian Privacy Principles in all dealings withYou

20.2 We may need to collect personal information about You, including but notlimited to, Your full name and address, drivers licence details, credit card details, date of birth, and credit or business history. You consent to Us using Your personal information in order to

(a) fulfil functions associated with the hire of Equipment to You, including but not limited to assessing Your credit worthiness, or exercising Our rights underclause 10;

(b) provide services to You;
(c) prevent theft of Our Equipment;
(d) enter into contracts with You or third parties, and

(e) to market to You and maintain a client relationship with You.
 20.3 You also consent to Us disclosing Your personal information:

(a) to any credit provider or credit reporting agency for the purposes of

obtaining information about Your consumer or commercial credit or businesshistory or Your commercial activities or credit worthiness; and (b) to Our service providers, contractors and affiliated companies from time totime to help improve and market Our services to You.

20.4 You have the right to access the personal information We hold aboutYou.

20.5 Copies of Our Privacy Policy and Credit Reporting Policy are availableupon request or visit www.AUEnvironmental.com.au

AU ENVIRONMENTAL

21. FORCE MAJEURE

21.1 Subject to clause 23.2, neither party will be responsible for any delays indelivery or installation due to causes beyond their control including but not limited to acts of God, war, terrorism, mobilisation, civil commotion, riots, embargoes, orders or regulations of governments of any relevant jurisdiction, fires, floods, strikes, lockouts or other labour difficulties, shortages of or inability to obtain shipping space or land transportation. 21.2 Nothing in clause 23.1 will limit or exclude Your responsibility and liabilityunder the Hire Agreement for Equipment that is lost, stolen or damaged beyond fair wear and tear during the Hire Period, or has broken down or become unsafe to use as a result of Your conduct or negligence.

22. SEVERABILITY

If any part of this Hire Agreement becomes void or unenforceable for any reason then that part will be severed with the intent that all remaining parts willcontinue to be in full force and effect and be unaffected by the severance of any other parts.

23. GOVERNING LAW

The Hire Agreement is governed by the laws of Victoria and each party submits to the non-exclusive jurisdiction of the courts of that State in respect ofany proceedings arising in connection with the Hire Agreement. Each party waives any objection to the venue of any legal process in these courts on the basis that the process has been brought in an inconvenient forum.

24. ENTIRE AGREEMENT

The Hire Agreement comprises the entire agreement between the parties. No additional terms and conditions (including any terms contained in any purchase order supplied by You) apply to the hire of the Equipment unless the Hire Agreement is varied in accordance with clause 28.

25. NO RELIANCE

Subject to clauses 16.1 and 16.3, You acknowledge that neither We nor any person acting on Our behalf have made any representation or other inducement to You to enter into the Hire Agreement and You have not enteredinto the Hire Agreement in reliance on any representations or inducements (including in relation to the use of the Equipment) except for those representations contained in this Hire Agreement.

26. VARIATION

To the extent that a variation to this Hire Agreement is not detrimental to You, from time to time, We may vary this Hire Agreement. If We intend to do so, Wewill give You 28 days' written notice of our varied terms. If You have reasonable grounds to believe the change will be detrimental to Your rights, You may terminate this Hire Agreement without penalty within 28 days of receiving Our written notice. Any other variation of the Hire Agreement must be agreed in writing by You and Us.

27. NO WAIVER OF RIGHTS

Subject to clause 20, no delay or omission by a party to exercise any right, power or remedy available to that party as a result of a continuing breach or default under the Hire Agreement will impair any such right, power or remedy, nor will it be construed to be a waiver of that party's rights to take action or make a claim in respect of a continuing breach or default.

28. REVIEW OF YOUR CREDIT APPROVAL

28.1 From time to time We may review any Credit Account We have granted toYou without notice.

28.2 We may, at Our discretion, decide to withdraw credit for any reason, including but not limited to if Your circumstances change, You fail to makepayments on time or You fail to use the Equipment in accordance with theterms of the Hire Agreement. 28.3 If we withdraw credit you may terminate this Hire Agreement immediatelyby giving Us written notice. However, if You do so You must: (a) pay amounts that were subject to credit in accordance with the (b) pay all amounts due to Us under this Hire Agreement, including hirecharges until the Equipment is returned to Us and is in Our possession.

29. SIGNING THE/THIS HIRE AGREEMENT

29.1 The person signing or accepting the terms of any document which forms part of the Hire Agreement or Relevant Documents for and on behalf of You hereby warrants that he or she has Your authority to enter into the Hire Agreement on Your behalf and grant the security interests in connection with itand is empowered to bind You to the Hire Agreement and each security interest granted in connection with it. 29.2 Except where clause 33 applies, the person signing or accepting the terms of this Hire Agreement indemnifies Us against all losses, costs and claims incurred by Us arising out of the person so signing this Hire Agreementnot in fact having such power and/or authority.

HIRE AGREEMENT TERMS AND CONDITIONS

30. CLAIM FOR PAYMENT

This Hire Agreement is a claim for payment under the Building and Construction Industry Security of Payment Act 1999 (NSW), the Building and Construction Industry Security of Payment Act 2002 (VIC), the Building and Construction Industry Payments Act 2004 (QLD), the Building and Construction Industry Security of Payment Act 2009 (SA), the Construction Contracts Act 2004 (WA), the Building and Construction Industry (Security of Payment) Act 2009 (ACT), the Building and Construction Industry Security of Payment Act 2009 (TAS), and/or the Construction Contracts (Security of Payments) Act 2009 (NT)

31. PROVISIONS OF THIS AGREEMENT EXCLUDEDFROM CONSUMER CONTRACTS AND SMALL BUSINESS CONTRACTS

Where You are:

(a) an individual acquiring goods or services wholly or predominantly forpersonal, domestic or household use or consumption; or

(b) a Small Business and the upfront price payable under the Hire Agreementis no more than \$300,000 or \$1 million if the Hire Agreement is for more than 12 months (or such other amount as prescribed by the ACL); the following provisions of these Terms of Hire will not apply for

the purposes of Your Hire Agreement: i. clause 17.2 (Termination on 24 hours' notice)

ii. clause 19 (Security);

iii. clause 31.1 (Signing this Agreement); and

iv. clause 34(a) (Assignment).

32. ASSIGNMENT

(a) We may assign this Hire Agreement to any third party without Your consent(including a Related Body Corporate).

(b) Where You are an individual acquiring goods or services wholly or predominantly for personal, domestic or household use or consumption, then we may assign this Hire Agreement to a Related Body Corporate providing that Related Body Corporate has the financial and operational resources to comply with the terms of the Hire Agreement. If You have reasonable grounds to believe the assignment will be detrimental to Your rights, You may terminate this Hire Agreement without penalty by giving Us 28 days written notice that You wish to terminate the Hire Agreement.

33. PREVIOUS EDITIONS

This edition (July 2016) of the Terms of Hire replaces and supersedes the Terms of Hire edition and all previous editions of the Terms of Hire We have issued.

SPECIAL CONDITIONS

1* POWER GENERATION

When You hire a Power Generator from Us, these additional Special Conditions of Hire form part of Your Hire Agreement. Terms used in these Special Conditions have the same meaning as those used in the Terms of Hireunless indicated otherwise: Definitions

(a) "Power Generator" means a device or combination of devices that convertsmechanical energy, chemical reaction or photovoltaics to produce electrical energy (also known as a generator set or power source).you acknowledge that We have made the manufacturer's operating and safety instructions for the Power Generator You have hired available to You toread.

1.2 If a crane is required for the safe and proper delivery of a Power Generator, You will be liable for the cost of the crane which includes anywaiting time.

1.3 You acknowledge that where the Power Generator is required to be connected to fixed or hard wiring, You are responsible for arranging the connection, maintenance and disconnection of the Power Generator by asuitably gualified electrical contractor who conducts the works strictly in accordance with the applicable State or Territory laws and regulations.

1.4 We are not responsible for arranging the inspection or reinspection of the Power Generators by the applicable electrical safety authority, where required. Such inspections will be arranged by You at Your expense.

1.5 You agree to operate the Power Generator strictly in accordance with theapplicable State and Territory electrical laws and regulations. 1.6 You agree to operate the Power Generator strictly in accordance with

allenvironmental laws and regulations. You agree to indemnify Us against all liability, claims, damage, loss, costs and expenses (including, without limitation, legal fees, costs and disbursements on a full indemnity basis, whether incurred or awarded against Us) which we may incur as a result of Your failure to comply with any environmental law or regulation.

1.7 When operating the Power Generator, You will:
(a) Properly position the Power Generator and any accessories to eliminateany adverse environmental impact to ensure that it will not leak, spill or disperse any fluids, oils, coolants or fuels;

(b) In the event of a leak, spill or dispersal, immediately implement controlmeasures to prevent, limit or reduce the impact; (c) Evaluate whether spill kits should be available at the site the

PowerGenerator is located;

(d) Be responsible for the installation, plumbing or bunding of any external fuelcells or additional tanks.

1.8 We make no warranties about the ability of the Power Generator to provideconstant, uninterrupted power supply. You are responsible for ensuring there is a contingency power supply in place on site in the event that the Power Generator fails. You will be liable and indemnify Us against all liability, claims, damage, loss, costs and expenses arising as a result of Your hire of the PowerGenerator and Your failure to implement a contingency power supply.

1.9 If there is any inconsistency between the Terms of Hire and these Special Conditions of Hire, then these Special Conditions of Hire will prevail to the extent of the inconsistency.

2. HIRE OF PUMPS AND DEWATERING EQUIPMENT

When You hire a Pump or Dewatering Equipment from Us, these additional Special Conditions of Hire form part of Your Hire Agreement. Terms used in these Special Conditions have the same meaning as those used in the Termsof Hire unless indicated otherwise:

2.1 Definitions

(a) "Dewatering Equipment" means Equipment that is used for transferringwater from one location to another.

(b) "General Purpose Separation Tank" means Equipment, in the form of a tank that is designed to reduce liquid velocity to allow suspended matter to beseparated.

(c) "Pump" means Equipment that is used for moving liquid via mechanicalmeans.

(d) "Remote Alert System" means Equipment that is used to operate a Pumpremotely, or to alert an operator of a Pump about certain predetermined performance metrics.

(e) "Uncertified Design" means any design, calculation, specification, drawing or sketch that has not been accompanied by a certificate from an (f) "Water Treatment Equipment (WTE)" means Equipment that alters

thechemical composition of a liquid to a specified parameter.

2.2 You acknowledge that We have made the manufacturer's operating and safety instructions for the Pump and Dewatering Equipment You have hiredavailable to You to read.

2.3 We are not responsible for the accuracy of the details of any Uncertified Design. Any Uncertified Design is indicative only and has been prepared for the sole purpose of assisting You in assessing and comparing options. You acknowledge and agree that We are not liable for any loss or damage arisingfrom the use any Uncertified Design.

2.4 You indemnify Us against all liability, claims, damage, loss, costs and expenses (including, without limitation, legal fees, costs and disbursements ona full indemnity basis, whether incurred or awarded against Us and any environmental loss, cost, damage or expense) in respect of: (a) personal injury;

(b) damage to property; or

(c) a claim by a third party, in relation to Your use or reliance on anyUncertified Design.

2.5 For Uncertified Designs, You agree to seek Your own independent advice from a qualified and accredited professional in relation to the proper design, installation and use of the Pump and Dewatering Equipment for Your requiredpurpose. Prior to the hire, You must advise Us of your Pump and Dewatering Equipment requirements, including any proposed alterations and adjustments the qualified and accredited professional requires to any designs, calculations, drawings, specifications and sketches provided by Us. 2.6 We require unrestricted access to the site You nominate for the deliveryand installation of the Pump or Dewatering Equipment. Prior to the commencement of the installation You must at Your expense:

(a) Obtain all necessary approvals from any relevant authority or local councilfor the installation of dewatering equipment, WTE, and the supply and discharge of water;

(b) Isolate the power running through those wires (either above or belowground) that are in close proximity to where the Pump or Dewatering Equipment will be positioned;

(c) Clearly mark and identify in-ground and buried services prior to the commencement of in ground work or the installation of Dewatering Equipment:

 (e) Undertake any excavation, drilling or restoration necessary to ensure that the area for installation of the Pump or Dewatering Equipment is free of any obstruction (including, but not limited to, rubble, road base, footpaths and fencing) and is suitable for the operation of the Pump or Dewatering Equipment;

(f) Organise a power connection for the Pump or Dewatering

Equipment if connecting from the main power line; (g) Provide a crane or excavator for the placement and removal of the

Pumpor Dewatering Equipment at Your expense, and

(h) Provide Us with all relevant site information and any other informationrelevant to the safe delivery and installation of the Pump or Dewatering Equipment.

2.7 You are responsible for instructing Us where to position the Pump or Dewatering Equipment at Your site. We may refuse your instructions if thePump or Dewatering Equipment is not suited to the position.

2.8 You are responsible at all times for fuelling and oiling Pumps on a regularbasis as specified in Our operation and maintenance manual and at the very least, on a daily basis. Requisite levels are to be adhered to at all times and engines must be stopped regularly for checking.

HIRE AGREEMENT TERMS AND CONDITIONS

AU ENVIRONMENTAL

Page 6 of 7

2.9 You are responsible for all pumped discharge and all matters relating to the storage and disposal of the discharge, including, but not limited to:

(a) Identification of contaminated discharge;
(b) Proper treatment and disposal of contaminated discharge strictly in accordance with all relevant laws and to the satisfaction of all relevant stateenvironmental authorities.

(c) Obtaining a discharge licence and paying any applicable fees. 2.10 Where the Pump or Dewatering Equipment is used for the transfer ofsewerage, corrosive liquids or other noxious materials, You are solely responsible for the cleaning, including the fresh water flushing, of all contaminated Equipment prior to returning it to Us. 2.11 If You start up a Pump or Dewatering Equipment remotely or automatically and You are not present at the site where such equipment is located, You are responsible for any loss or damage arising from your absence from the site.

2.12 Subject to the Terms of Hire , We are also excluded from all liability relating to the hire and use of the Pump and Dewatering Equipment by You,including, but not limited to, liability arising from: (a) damage to all existing, adjacent or surrounding structures on, above orbelow the ground; (b) damage caused by subsidence;

(c) damage to utilities or services located on, above or below the ground; (d) surveying or locating utilities and services;

(e) handling storm water and pumping waste;

(f) the operation of the Pump or Dewatering Equipment not

adequatefor external conditions, including ground water conditions, which are outside Our control;

(g) damage arising from the positioning of the Pump or

DewateringEquipment;

(h) the operation of the Pump or Dewatering Equipment by Our personnelwhile under Your or Your representative's direction and instruction. or

(i) exceeding the maximum noise level prescribed by law.

GENERAL PURPOSE SEPARATION TANKS

2.13 If you have hired a General-Purpose Separation Tank, You acknowledgeand agree that:

(a) the General-Purpose Separation Tank unit has been designed to separate heavy particles from the fluid being transferred by the pump on the discharge side. (b) the General-Purpose Separation Tank must be cleaned and emptied

priorto lifting or moving.

(c) all contaminants always remain your property and responsibility. (d) it is Your responsibility to check that the quality of water being dischargedmeets the relevant local, state or federal requirements

(e) You must empty all water and silt at the end of the Hire Period prior tocollection of the General-Purpose Separation Tank by Us; and

(f) The General-Purpose Separation Tank will be will be clean and free fromany contaminants on return.

WATER TREATMENT EQUIPMENT (WTE)

2.14 If you have hired WTE, you acknowledge and agree that: (a) the pH Dosing Tank is intended to correct pH levels only.

(b) You are responsible for establishing the existing pH level and the chemical treatment quantities required to correct the pH level.

(c) All contaminants always remain your property and responsibility. (d) You are responsible for ensuring that adequate stocks of dosing chemicals are on hand to continually maintain the required conditions at thespecified level

(e) You are responsible for carrying out routine maintenance of the WTE in accordance with the manufacturer's instructions and the operation and maintenance manual

(f) You are responsible for ensuring that the WTE is kept filled with water until the WTE is collected by Us to safeguard the pH monitoring probes. Failure to observe this requirement will result in You being charged for the replacement cost of any damaged monitoring probes.

(g) You are responsible for ensuring that the WTE, all ancillary Equipment and dosing chemicals are enclosed in a secure area and that access is limited to trained and authorised personnel only; and

(h) You are responsible for ensuring that all measures are taken to provide for the safe handling and storage of the dosing chemicals in accordance with the relevant Operating and Safety Instructions and the relevant state and national laws and regulations.

(i) it is Your responsibility to check that the quality of water being discharged meets the relevant local, state or federal requirements

(j) The WTE will be clean and free from any contaminants on return.

REMOTE ALERT/ LOGGING SYSTEMS

2.15 If you have hired a Remote Alert/Logging System, You acknowledge and agree that:

(a) the Remote Alert/Logging System must only be used as a backup breakdown alert system and must not be relied on as the only monitor of the operation of a Pump or pumping system. It is Your responsibility to ensure that a primary breakdown response strategy is in place; and

(b) as the Remote Alert/Logging System is reliant on the availability of a sound mobile phone service connection, We are not responsible, and will not be held liable, for any loss or damage arising as a result of the Remote Alert System orlogging system failing to immediately contact the nominated mobile phone

AU ENVIRONMENTAL

HIRE AGREEMENT TERMS AND CONDITIONS

number provided by You.

2.16 If there is any inconsistency between the Terms of Hire and these SpecialConditions of Hire, then these Special Conditions of Hire will prevail to the extent of the inconsistency.

3 DANGEROUS GOODS CONTAINERS

When You hire Dangerous Goods Containers from Us, these additional Special Conditions of Hire form part of Your Hire Agreement. Terms used in these Special Conditions have the same meaning as those used in the Terms of Hire unless indicated otherwise:

3.1 Definitions

(a) "Dangerous Goods means substances that present an immediate hazardto people, property or the environment.

(b) "Dangerous Goods Container" means a container used for the storage of Dangerous Goods.

(c) "SDS" means a safety data sheet.

3.2 You acknowledge that We have made the operating and safety instructions for the Dangerous Goods Container You have hired available to

You to read

3.3 You warrant that a competent person will:

(a) Determine the suitability of the Dangerous Goods Container for the storage of the particular Dangerous Goods that You will be storing;

(b) Review the location of the Dangerous Goods Container having regard to site risks, including without limitation: ignition sources; traffic impacts; proximityto sensitive assets; security; and neighbouring land use.

(c) Determine whether, and applying as necessary, any required regulatory markings, labels or signage or other documentation to the Dangerous Goods Container and or perimeter fencing of the site in accordance with relevant legislation.

(d) Provide a SDS for the users of any dangerous goods stored in the Dangerous Goods Container. The SDS will be placed in the document holder inside the Container.

3.4 You must return Hazardous or Dangerous Goods Containers to Us with all hazardous or dangerous goods and contents removed and in a clean and decontaminated condition. We may refuse to collect or accept the Hazardous or Dangerous Goods Container if it is not empty, clean and decontaminated. 3.5 If You do not return the Dangerous Goods Container in a clean and decontaminated condition, You will be liable for the cost of undertaking any repairs, cleaning or decontamination. Such cost may include the cost of

laboratory analysis or other expert advice. 3.6 Dangerous Goods Containers with Dangerous Goods inside must only be transported in accordance with all relevant laws and if appropriate SDS documentation is carried by the driver.

3.7 We may refuse to collect a Dangerous Goods Container if it cannot be moved safely or if it is not empty.